

Determination Tech 100 Corporation

Privacy Policy

(Revised August 26, 2020)

At Determination Tech 100 we strongly believe in protecting the privacy of the personal information that we obtain for business purposes about our customers. To that end, we have established our Privacy Policy. In addition, we have developed Privacy Principles to guide us in the interpretation and application of our Privacy Policy. We also have Website Privacy Guidelines to protect the privacy of visitors to our website at <http://thesharpq.com/>

If you have any questions, comments or concerns regarding privacy, please contact the privacy manager at: privacymanager@sharpq.com

Privacy Policy

Determination Tech 100 is the principle division responsible for bringing our product (SharpQ) to the marketplace. At Determination Tech 100 we strongly believe in protecting the privacy of the personal information that we obtain for business purposes about our customers and employees. Also, we value the trust that is placed on us to responsibly manage the personal information that we obtain.

We developed core guidelines to assist us in fairly and effectively managing personal information with regard to collection, use, disclosure, retention, accuracy and security. In that regard, all of our employees who handle personal information are required to comply with these guidelines. From time to time these guidelines may be amended to address the changing needs of our business and/or changes in applicable privacy laws.

Information about our Privacy Guidelines and Internet Usage

Personal information collected on our website is used solely by Determination Tech 100 or other entities that provide technical, fulfillment or other services to our company. For example, such entities may provide services, such as improving our websites, fulfilling

Links to Other Websites

We may offer links to websites that are not operated by Determination Tech 100. We are not responsible for the policies and practices of other companies. If you visit one of these linked websites, you should review their privacy and other policies.

Guidelines for Managing Non-Employee Information

1. We are accountable for the personal information that we collect about you. We are committed to ensuring that we comply with our Privacy Guidelines whenever Determination Tech 100, or other entities acting on behalf of, Determination Tech 100, collect and, or use your personal information.
2. We will identify the purposes before collecting your information. We only collect personal information for purposes directly associated with our business activities. For example, we only collect personal information from customers to support onboarding the SharpQ product. This includes but is not limited to: companies names, locations, executive sponsors and managers.
3. We require your knowledge and consent to collect, use and or, disclose your personal information. We only collect and use your personal information with your knowledge and consent, except in limited and specific circumstances, and as permitted by law. For example, we reserve the right to collect, use or disclose any information as needed to satisfy any law, regulation or legal responsibility; to protect our legitimate business interests; to fulfill your requests; or to cooperate in any law enforcement investigation or an investigation on a matter of public safety. Except in such specific circumstances, you may withdraw your consent to our use of your personal information at any time.
4. We only collect information necessary for identified purposes. We will collect this information lawfully and fairly. For example, if you enter a contest, we need your name and other contact information so that we may contact you if necessary. Further, we may require additional information to verify a winning entry.
5. We will limit how we use and or, disclose your information. If we do collect any personal information from you, we will use it only for its identified purposes. We will not disclose it without your knowledge other than to our agents and/or other entities acting on our behalf. We retain personal information only as long as necessary to meet the identified purpose(s).

Personal information that is no longer required for a purpose will be destroyed or made anonymous. Occasionally, with your permission, we will send marketing information to you, such as discount coupons, information about new product offerings, etc. If you do not consent to receive such materials, we will not send them to you.

In the course of managing business operations, Determination Tech 100 may share personal information with other entities such as professional advisors, suppliers or agencies. Any entity with which we share personal information is required to comply with these Guidelines.

Other entities may be engaged by Determination Tech 100 to perform a variety of functions, such as fulfilling orders, assisting with promotions, or providing technical services for our web sites and information technology systems. These entities may have access to personal information, if needed, to perform such functions. However, these entities may only use such personal information for the purpose of performing that function for which the information was provided, and may not use it for any other purpose.

Determination Tech 100 does not sell, transfer or disclose personal information to entities outside the Determination Tech 100's system. However, with your permission, we may, on occasion send marketing information on behalf of one of our promotional partners ("partners") about products or services they provide that may be of interest to you. You may be asked if you wish to receive marketing materials from our partners. If you elect to receive such materials, Determination Tech 100 will not share your personal information with such partners but rather will send a mailing or email on their behalf.

Determination Tech 100 reserves the right to use or disclose any information as needed to satisfy any law, regulation or legal request, to protect legitimate business interests, to fulfill your requests, or to cooperate in any law enforcement investigation or an investigation on a matter of public safety.

6. We will seek to use information that is as accurate as possible. Generally, we only collect information that is directly supplied by you, such as experience feedback data.
7. We will keep your personal information secure. We protect all personal information collected and held by us. We have implemented safeguards to prevent loss or theft, unauthorized access, use, disclosure, copying or modification. In the event that we transfer or disclose personal information to another entity, we require that entity to comply with the principles set out in these Privacy Guidelines.
8. You have a right to access your personal information. We recognize that, under these Guidelines and under certain laws, you may have a right to access your personal information. In that regard, an access request must be made in writing and must be delivered to the confidential email of our Privacy Manager, as follows:

Email: privacymanager@sharpg.com